

Administrator Pay Transparency Notice—Proposed Contract Dr. Brenda McNiff

Notice is hereby given that ESU 5 has approval of a proposed administrator employment contract/contract amendment on its agenda for the board meeting to be held on February 10, 2025 at 5:00 pm at the Educational Service Unit No. 5 Central Office in Beatrice, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 1
 (Column F must be completed if additional years remain on contract.)

The estimated costs to the ESU for the 2025-26 year and future years are listed below:

	2025-26 Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 208,500.00	\$ 208,500.00	\$ 417,000.00
Compensation for activities outside of the regular salary:			
● <i>Extended contracts / Activities outside of regular salary</i>	\$ -	\$ -	\$ -
● <i>Bonus/Incentive/Performance Pay</i>	\$ -	\$ -	\$ -
● <i>Stipends</i>	\$ -	\$ -	\$ -
● <i>All other costs not mentioned above</i>	\$ -	\$ -	\$ -
Benefits and Payroll Costs Paid by district:			
● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 15,600.00	\$ 15,600.00	\$ 31,200.00
● <i>Cafeteria Plan Stipend</i>	\$ -	\$ -	\$ -
● <i>Cash in lieu of insurance</i>	\$ -	\$ -	\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ -	\$ -	\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 36,546.00	\$ 36,546.00	\$ 73,092.00
● <i>IRS value of housing allowance</i>	\$ -	\$ -	\$ -
● <i>IRS value of vehicle allowance</i>	\$ -	\$ -	\$ -
● <i>Additional leave days</i>	\$ -	\$ -	\$ -
● <i>Annuities</i>	\$ -	\$ -	\$ -
● <i>Service credit purchase</i>	\$ -	\$ -	\$ -
● <i>Association / Membership dues</i>	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00
● <i>Cell Phone/Internet reimbursement</i>	\$ -	\$ -	\$ -
● <i>Relocation reimbursement</i>	\$ -	\$ -	\$ -
● <i>Travel allowance/reimbursement</i>	\$ 10,000.00	\$ 10,000.00	\$ 20,000.00
● <i>Mileage Allowance</i>	\$ -	\$ -	\$ -
● <i>Educational tuition assistance</i>	\$ -	\$ -	\$ -
● <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -
Totals:	\$ 272,646.00	\$ 272,646.00	\$ 545,292.00